

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Roger Chester

Email address: rogerchester@wirral.gov.uk

Head of Section: Jayne Marshall

Chief Officer: Graham Hodkinson

Directorate: Adult Health and Care

Date: 11/04/2023

Section 2: What Council proposal is being assessed?

To recommission the Wirral Independence Service within quarter 2 of financial year 2023/2024. The current contract ends in June 2024 and there are no further contract extensions available. This is a joint commission with NHS Cheshire and Merseyside Integrated Care Board (Wirral Place) and is managed via the Better Care Fund.

This service will be subject to a tender process. We expect the successful bid to provide an accessible and inclusive service throughout the length of the contract.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No **If 'yes' please state which meeting and what date**

Adult Social Care and Public Health June 2023

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Age- people aged 18+ with or without a disability	We expect that there will be a positive impact for Older people as they will receive assessed equipment in a timely and safe manner to meet needs, this will include Technology enabled care.		Roger Chester	As part of the proposed contract length (5+3+2 years)	As part of tender value p to £42m over 10 years or £4.2mpa
Age - children attending school (5-19)	We expect that there will be a positive impact for specialist school children as there are currently individual ordering systems in place (ringfenced)	To include parading within the new Wirral Independence commission to ensure costly and timely delivery of assessed equipment	Roger Chester	As part of the proposed contract length (5+3+2 years)	As part of tender value p to £42m over 10 years or £4.2mpa

	For children with disabilities in mainstream schools these are already included in the Wirral Independence service and have a weekly delivery within term time	In urgent situations, equipment could be delivered as a special order so as not to wait for a week			
Paediatrics (eqpt at home) (0-18 years)	We expect that there will be a positive impact for children receiving equipment at home as they will receive assessed equipment in a timely and safe manner to meet needs. The offer does not currently include Technology enabled care (TEC)	To consider for TEC as a special catalogue item	Roger Chester	As part of the proposed contract length (5+3+2 years)	As part of tender value p to £42m over 10 years or £4.2mpa
All	We acknowledge that some people may need information in different languages or formats	Information in different languages or formats should be supplied upon request and within a reasonable timeframe. Every effort will be made to explain the safe use of equipment in a way that the user can best understand.	Roger Chester in conjunction with partner	As part of the proposed contract length (5+3+2 years)	

Section 4a: Where and how will the above actions be monitored?

Equality Implications are included at monthly contract meetings held post tender with Adult social care contract manager

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

This is an all age service, with tight pre-arranged delivery timescales, where delivery timescales are not meeting needs, then an urgent time slot can be allocated

The service is commissioned for all protected characteristics ~~minority groups~~ and must ~~does~~ not discriminate as per the specification

Section 5: What research / data / information have you used in support of this process?

Full review of the existing Wirral Independence service has been undertaken, including the previous 8 years monitoring information

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

This is commissioner led review, re- specification and contract tender. Customer feedback has been taken for incumbent provider, and liaison with Wirral Older Peoples Parliament. This is not a full service redesign as a technical and logistical contract.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**